

CAREER OPPORTUNITIES

One of the largest and most prestigious commercial banks having a vast nationwide network of branches is looking for dynamic and challenge-oriented professionals with proven record of accomplishments in the area of Information Technology for the positions based at Karachi.

The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

01 Position / Job Title	Wing Head – Business Analysis (VP / SVP)
Reporting to	Divisional Head – Systems & Solutions
Academic / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation from HEC recognized University / Institute. Candidates having Bachelor's degree in IT, Computer Science and / or Master's degree and / or relevant certification will be preferred.
Experience	Minimum 08 years' experience, out of which 05 years as Business Analyst or relevant role in Banking / Financial Services.
Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Expertise in translating business requirements into IT. Knowledge of ADC Channels. Knowledge of Digital Banking platforms and integration layers. Excellent verbal and written communication skills. Excellent analytical, decision-making, problem-solving, team and time management skills. Strong working knowledge of MS Office Suite (MS Outlook, MS Excel, MS Word, MS PowerPoint).
Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To manage and lead a team of business analysts. To work with the Program Management Office (PMO) and other IT service's technical delivery teams to assess new project requests and ensure that appropriate solutions are identified. To contribute towards the development of the Bank's IT strategy, strengthening and optimizing IT Governance and development of an enterprise architecture. To formulate and define system scope and objectives through research combined with an understanding of applicable business systems and industry requirements. To analyze business and user needs, document requirements and translate them into proper system requirement specifications. To analyze Industry/Company technology best practices, vendor products and services, etc. To identify and document business strategies, objectives and drivers. To analyze and document business processes, metrics, and identify improvement opportunities. To re-engineer processes to deliver greater effectiveness and efficiency. To identify/document how applications and systems interact to support business processes. To assess, apply and project the impact of system changes on users and internal and external stakeholders. To oversee a variety of tests such as system integration, readiness, and acceptance tests ensuring that the changes made by programmers meet the client's needs and maintain applications' integrity. To consider the business implications of the application to the current business environment and suggest changes/improvements accordingly. To coach, mentor, train and provide oversight for team members. To perform any other assignment as assigned by the supervisor(s).
02 Position / Job Title	Project Manager – International IT (VP / SVP)
Reporting to	Divisional Head – Systems & Solutions
Academic / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation from HEC recognized University / Institute. Candidates having Bachelor's degree in IT, Computer Science and / or Master's degree and / or relevant certification will be preferred.
Experience	Minimum 07 years' experience in managing IT projects.
Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Knowledge of core banking solution(s). Excellent verbal and written communication skills. Strong understanding of the requirements for project standards and documentation including timelines, status/risk/issue reporting and communication, exception reporting and project sign off. Excellent analytical, decision-making, problem solving, team, and time management skills. Strong working knowledge of MS Office Suite (MS Outlook, MS Excel, MS Word, MS PowerPoint). Proficient with Microsoft Project. Strong leadership skills in driving enterprise level initiatives.
Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To exercise project management best practices and oversee project activities across the Bank's international franchise consistent with the established scope and requirements. To manage the development and implementation of IT initiatives to support overseas branches and regions. To partner with the functional business and technology leaders across regions on the implementation of program and project management processes, methods, techniques, tools, guidelines, and standards. To collaborate with a team of globally dispersed Project Managers responsible for Enterprise-Level projects across regions. To track and maintain status and performance of IT projects and initiatives across the Bank's international franchise in a consolidated manner. To liaise with International Banking Group for IT projects, initiatives, strategy and planning of overseas regions and branches. To accurately document international projects' creation, development, and execution as well as documenting projects' scope, budget, and justification. To engage with international regions and branches to ensure their IT driven business and regulatory requirements are met. To assist overseas offices in the development of respective IT Strategy, Plans and Budgets. To engage vendors for activities like installation, configuration, customization, training, UAT, issues resolution etc. for a variety of systems and applications. To liaise with IT teams to discuss and resolve issues pertaining to international branches or provide advice and assistance. To travel to overseas offices and branches as and when required. To perform any other assignment as assigned by the supervisor(s).
03 Position / Job Title	Lead – IT Infrastructure Audit & Compliance (AVP / VP)

04 Position / Job Title	Lead Campus LAN (OG-I / AVP)
Reporting to	Department Head – DC Switching & LAN
Academic / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation from HEC recognized University / Institute. Candidates having Bachelor's degree in IT, Computer Science and / or Master's degree and / or relevant certification will be preferred.
Experience	Minimum 04 years' experience in network management and implementation in an enterprise environment.
Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Hands-on expertise of working with Cisco 7604, 4507, 9500, 9200, 3850, Huawei 16800, Juniper, Fortinet / Cisco Firewall. Up-to-date knowledge of network administration and firmware integration of Data Center Switches.
Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To monitor, diagnose, and resolve issues of complex network in Data Center. To install, configure, and maintain switches in Data Center. To resolve operational, infrastructure or hardware incidents in Data Center. To provide technical supervision and guidance to Network and security team. To define, implement and maintain policies and procedures. To provide superior level of service in response to incidents/requests regarding network performance and configuration, including off hour escalations. To review and adhere to budgeting and approval processes defined in the Bank's standard operating procedures and policies. To plan, research and design Data Center campus and core Switching architectures. To perform any other assignment as assigned by supervisor(s).
05 Position / Job Title	Sr. Network Engineer (OG-I / AVP)
Reporting to	Department Head – Internet & Extranet Operations & Support
Academic / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation from HEC recognized University / Institute. Candidate having Bachelor's degree in IT, Computer Science and / or Master's Degree and / or relevant certification will be preferred. Cisco/Huawei/Fortinet/Juniper certified at professional level will be an added advantage.
Experience	<ul style="list-style-type: none"> Minimum 04 years' experience in network management, implementation, and support in an enterprise environment. Candidates with experience of internet and extranet segment network devices, IT Infrastructure/Data Center technologies, such as network firewalls, routers and switches will be preferred.
Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Strong understanding and experience of DC, LAN, WAN, WLAN networks. Demonstrable and strong expertise in troubleshooting complex network issues. Knowledge and expertise of routing, switching and firewall configurations (Cisco, Huawei, Fortinet, Juniper etc.) Deep understanding of routing/switching/firewalling technologies and architectural principles, including BGP, OSPF.
Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To manage, maintain, configure, install, and administer internet segment and extranet (business to business) segment firewalls, routers, and switches for enterprise level highly available internet and extranet network segment. To ensure superior staff level services to employees and business to business entities. To maximize network performance by monitoring, troubleshooting internet and extranet segment problems and outages; scheduling upgrades; collaborating with internal / external teams and service providers on network optimization. To configure networks system by establishing and enforcing policies, defining, and monitoring access as per business requirements. To manage Cisco/Huawei/Fortinet next-generation firewalls, routers and switches (Cisco 4100, 5500, 3900, 2900 Huawei AR6100, USG 6600, Fortinet 2600 etc.) for the Bank's network. To manage Intrusion Detection and Prevention Systems and deploy advanced persistent threats protection solutions. To manage, install, deploy, and integrate internet and extranet (business-to-business) links, Site-to-Site VPNs, Remote Access VPNs, and services. To manage and responsible for operations of BCRS/ DR Site, DR Planning; and reporting to the senior management. To respond to different stakeholders queries and requests in an efficient manner to provide stable services and reduce downtime of services. To provide enterprise level networks and security solution setup and operations including but not limited to Routing, Routing policies, Routing Protocols, Layer 2 & 3 Technologies, NAT, Access-list, OSPF, BGP. To troubleshoot, rectify & solve problems of internet/extranet/B2B network devices and firewalls, including, routers and switches with internal teams/vendors/service providers. To provide technical assistance to other team members (LAN, WAN, Systems) and Business groups for smooth delivery and operations of the network. To provide provisioning and administration of Remote Access VPN (along with MFA) users bank wide for business needs. To provide superior level of service in response to incidents/requests regarding network performance and configuration, including off hour escalations. To document pre-deployed networks, develop and maintain standard operating procedures, and manage internet and extranet segment network devices. To check and verify SLAs of the device service providers for network's services and smooth operations. To review and adhere to budgeting and approval processes. To plan, research and design network architectures for any IT project and/or business requirement. To perform any other assignment as assigned by supervisor(s).
06 Position / Job Title	Linux Administrator (OG-II / OG-I)
Reporting to	Wing Head – DB & System Admin
Academic / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation from HEC recognized University / Institute. Candidates having Bachelor's degree in IT, Computer Science and / or Master's degree and / or relevant certification will be preferred. Candidates with relevant Linux, AIX, VMWare, iSeries certifications will be preferred.
Experience	Minimum 03 years' experience in Linux System Administration.
Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Hands-on expertise of AIX, Virtualization, VMWare, iSeries, Databases, Management of Cloud Environments.

		<ul style="list-style-type: none"> To assist overseas offices in the development of respective IT Strategy, Plans and Budgets. To engage vendors for activities like installation, configuration, customization, training, UAT, issues resolution etc. for a variety of systems and applications. To liaise with IT teams to discuss and resolve issues pertaining to international branches or provide advice and assistance. To travel to overseas offices and branches as and when required. To perform any other assignment as assigned by the supervisor(s).
03	Position / Job Title	Lead – IT Infrastructure Audit & Compliance (AVP / VP)
	Reporting to	Divisional Head – IT Infrastructure Division
	Academic / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation from HEC recognized University / Institute. Candidates having Bachelor's degree in IT, Computer Science and / or Masters' degree and / or relevant certification will be preferred.
	Experience	Minimum 06 years' experience in Audit / Audit coordination.
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Good communication and administrative skills. Hands-on experience with IT infrastructure, IT audit requirements, audit coordination and response submission, and SLA Management Strong working knowledge of MS Office Suite (MS Outlook, MS Excel, MS Word, MS PowerPoint).
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To coordinate and discuss the audit plan with Audit team and, after finalization, share with internal IT Infrastructure teams and concerned stakeholders. To facilitate external and internal auditors as the focal person for all data requirements. To ensure timely response to audit and compliance observations. To ensure timely closure of all audit points and maintain audit tracking records. To conduct meetings with concerned teams to follow up on submission of required data/information and responses thereof. To ensure preparation and update of status on pending audit responses and submission of weekly and monthly reports to Divisional Head IT Infrastructure for onward submission to the relevant stakeholders for review. To review the audit report with IT Audit team before sending it to the concerned Wings for compliance. To assist respective teams of IT Infrastructure for compiling responses to the observations raised and their compliances thereof. To create and maintain catalogue of existing Service Level Agreements exercised by IT Infrastructure Division. To coordinate with concerned Divisions/Groups for internal and external projects' Service Level Agreements. To initiate necessary actions required to maintain or improve Service Level Agreements. To perform any other assignment as assigned by the supervisor(s).

06	Position / Job Title	Linux Administrator (OG-II / OG-I)
	Reporting to	Wing Head – DB & System Admin
	Academic / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation from HEC recognized University / Institute. Candidates having Bachelor's degree in IT, Computer Science and / or Master's degree and / or relevant certification will be preferred. Candidates with relevant Linux, AIX, VMWare, iSeries certifications will be preferred.
	Experience	Minimum 03 years' experience in Linux System Administration.
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Hands-on expertise of AIX, Virtualization, VMWare, iSeries, Databases, Management of Cloud Environments. Sound knowledge of key components: kernel, hardening, harnessing, system files & security setup.
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To be responsible for administration of Linux environments and perform day to day management monitoring, maintenance of production, development and testing environments. To plan and implement backup and recovery of Bank's databases. To provide reliable backup services and conduct routine hardware and software audits of Linux/AIX servers to ensure compliance to established standards, policies, configuration guidelines, and procedures. To provide disaster recovery planning and implementation in line with Bank's policy. To automate technical operational tasks involving creation & management of shell/bash scripts. To offer 24/7 Linux operating support; provide rapid resolutions to database downtime and escalate issues to line manager & vendor as and when required. To ensure prompt escalations of any operational anomalies or any other suspicious activities as per the laid down standard operating procedures. To adhere to the Division's service charter and ensure exceptional customer experience. To manage Server Administration for different versions of Linux & AIX platforms based on IBM, Intel or Oracle Exadata etc. To perform any other assignment as assigned by supervisor(s).

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

(We are an equal opportunity employer)

Women, Minorities and Differently-abled Persons are encouraged to apply