



**JOB OPPORTUNITY AS ADVISOR**

WAPDA requires the services of a qualified and experienced professional as Advisor to Authority on Social Safeguards, Corporate Social Responsibility and Communications as per following details:

Sr. No.	Position	No. of Post	Location	Eligibility Criteria
01.	Advisor (Social Safeguards, CSR and Communications)	01	Lahore / Islamabad	<p><b>Qualification:</b> Master's Degree / 16 years of education in Social Sciences / Arts &amp; Humanities or related field from a HEC recognized University. <b>Experience:</b></p> <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• At least 10-years overall experience with minimum 5 years of post-qualification relevant experience in CSR, Sustainability and Communication.</li> <li>• Working as HOD / Consultant / Advisor CSR / Sustainability in Public Sector and International Development Organization.</li> </ul> <p><b>Preferable:</b></p> <ul style="list-style-type: none"> <li>• Management of a Mega Social Development Public Private Partnership Project.</li> <li>• Experience of initiating and managing high budgeted Social Development Projects, working on policy development level and monitoring projects in hard areas of the country.</li> </ul> <p><b>Age:</b> Maximum – 50 years.</p>

**Tenure: -**

The appointment will be on contract basis for a period of 01 year extendable as per requirement of the Organization and satisfactory performance of the individual without consideration for regularization at any stage.

**Pay Package: -**

Lump sum pay package of Rs. 437,500/- along with chauffeur driven vehicle. TA/DA as admissible to WAPDA BPS-20 Officers.

**Mandate / Charter of Duties:**

- To provide conceptual and operational guidance on all WAPDA projects 'Social Safeguards and other CSR plans & activities'.
- To serve as a focal person at all levels on Social Safeguards related issues included in Resettlement plans, PC-I and other CSR & Communications related plans.
- Devise Annual Action Plan and Monitoring mechanism for the projects in coordination with WAPDA LA&R Division.
- To give presentations to WAPDA Authority, World Bank etc. and all Govt. stakeholders on Social Safeguards.
- To advise the project implementation staff on various social issues.
- To facilitate all stakeholders in implementation of Social Safeguards and Resettlement plans.

- To facilitate implementing partners in processing and monitoring their progress.
- Continuous tracking of issues concerning the project interventions.
- Ensure institutionalization of mechanism of consultations and information dissemination to all relevant stakeholders.
- Undertake project site visits to assess & enforce compliance and make necessary remedies.
- Any other task assigned by GM (LA&R / HRD) / Authority.

**General Conditions & Instructions: -**

- Prescribed application form of the post is available on WAPDA's website ([www.wapda.gov.pk](http://www.wapda.gov.pk)).
- Only shortlisted candidates will be called for interview and no TA / DA will be admissible.
- WAPDA is an equal opportunity employer.
- Govt. employees shall apply through proper channel and submit requisite NOC / permission.
- Educational degrees must be from HEC recognized Universities / Concerned Boards / Institutes duly verified.
- Original documents must be presented by the candidates at the time of interview.
- The candidates who have been weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible to apply.
- Applications carrying incomplete / incorrect information or received after last date of receipt shall be rejected. Any information found bogus at any stage during induction or later in service will result in termination thereof.
- WAPDA reserves the right to withhold / cancel the recruitment process at any stage without assigning any reason.
- Candidates fulfilling the eligibility criteria specified above may submit their job applications on prescribed form along with a detailed CV, attested copies of all educational / experience certificates, domicile certificate, CNIC and 02 recent passport size photographs to Director General (Recruitment), B-26 WAPDA House, Lahore through courier / postal service within 15 days of publication of advertisement.
- For any information / query, candidates may email on [dgrecht@wapda.gov.pk](mailto:dgrecht@wapda.gov.pk) or contact +92-42-99200483.

Director General (Recruitment) WAPDA  
B-26, WAPDA House, Lahore  
Phone No. 042-99200483

PID(L) #947

Website: [www.wapda.gov.pk](http://www.wapda.gov.pk)

PRD(L) WAPDA/073(2022-23)

**DONATE FOR DIAMER BASHA & MOHMAND DAMS**