

JOB OPPORTUNITIES

INSTITUTE OF UROLOGY AND TRANSPLANTATION, RAWALPINDI

Applications are invited for appointment against vacant posts of Professors (BS-20), Associate Professors (BS-19), Assistant Professors (BS-18) and Senior Registrars (BS-18) in various specialties, on **ADHOC BASIS**, for a period of one year or till the posting of a regular incumbent, whichever is earlier, at Institute of Urology and Transplantations, Rawalpindi [subject to approval of SNE] as per the following details:

PROFESSORS (BS-20)

Name of Post	Sr. No.	Specialty	No. of Posts	Age Limit	Qualification & Experience
Professor	1.	Pathology	01	35-50 years	<p>MBBS or equivalent medical qualification recognized by the Pakistan Medical Commission and the following postgraduate qualifications in the subject:</p> <p>D.Sc., Ph.D., M. Phil (Pak); or equivalent qualifications recognized by the PMC.</p> <p>Credit will be given for original research work published in a standard Medical Journal and teaching experience in recognized institution.</p> <p>Three (03) years teaching experience as Associate Professor provided that the total teaching experience as Assistant Professor / Associate Professor is not less than 8 years or 9 years teaching experience as an Assistant Professor in the subject in recognized institution and at least 5 research papers published in standard medical journal while working as Assistant / Associate Professor.</p>
	2.	Pediatric Urology	01		<p>MBBS or equivalent medical qualification from an institute or a university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission.</p> <p>If none is available with above qualifications then: MBBS or equivalent medical qualification from an institute or university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute.</p> <p>Three (03) years teaching experience as Associate Professor or an equivalent position recognized by the PMC</p> <p>Provided that the total teaching experience as Assistant / Associate Professor is not less than 08 years or 09 years teaching experience as Assistant Professor in a recognized institution with atleast 05- Research Papers published in a standard medical journal recognized by the PMDC/PMC while working as Assistant / Associate Professor</p>
	3.	Radiology			<p>MBBS or equivalent medical qualification from an institute or a university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission.</p> <p>If none is available with above qualifications then: MBBS or equivalent medical qualification from an institute or university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute.</p> <p>Three (03) years teaching experience as Associate Professor or an equivalent position recognized by the PMC</p> <p>Provided that the total teaching experience as Assistant / Associate Professor is not less than 08 years or 09 years teaching experience as Assistant Professor in a recognized institution with atleast 05- Research Papers published in a standard medical journal while working as Assistant / Associate Professor.</p>
	4.	Nephrology	01		<p>MBBS or equivalent medical qualification from an institute or a university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission.</p>

4	Radiology	01	<p>MBBS or equivalent medical qualification from an institute or a university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission.</p> <p>If none is available with above qualifications then: MBBS or equivalent medical qualification from an institute or university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute.</p> <p>Five years (05) teaching experience in the specialty in a recognized institution as Assistant Professor or equivalent position recognized by PMC with at least three (03) research papers published in a standard medical journal.</p>
5	Urology	01	<p>MBBS or equivalent medical qualification from an institute or a university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission.</p> <p>If none is available with above qualifications then: MBBS or equivalent medical qualification from an institute or university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute.</p> <p>Five years (05) teaching experience in the specialty in a recognized institution as Assistant Professor or equivalent position recognized by PMC with at least three (03) research papers published in a standard medical journal while working as Assistant Professor.</p>

ASSISTANT PROFESSORS AND SENIOR REGISTRARS (BS-18)

Name of Post	Sr. No.	Specialty	No. of Posts	Age Limit	Qualification & Experience
Assistant Professor (BS-18)	1	Anaesthesia	2	25-45 Years	<p>MBBS or equivalent medical qualification from an institute or a university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission.</p> <p>If none is available with above qualifications then: MBBS or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized institute.</p>
	2	Nephrology	2		
	3	Paediatric Urology	2	<p>(a) MBBS or equivalent qualification recognized by the PMC. Following postgraduate qualifications like - i. FCPS/MS/FRCS/Diplomat of American Board in Paediatric Urology or equivalent qualification recognized by PMC. OR ii. FCPS/MS/FRCS/Diplomat American Board or equivalent qualification recognized by PMC in Paediatric Surgery / General Surgery with one year experience after post-graduation in Paediatric Urology in an institution recognized by PMC. OR iii. FCPS/MS/FRCS/Diplomat American Board or equivalent qualification recognized by the PMC and Government of the Punjab, Urology, with one year experience after post-graduation in Paediatrics Urology in an institution recognized by PMC</p> <p>(b) Three years teaching/practical experience after post-graduation in Paediatric Urology in an institution recognized by PMC</p>	
	4	Urology	01	25-45 Years	<p>MBBS or equivalent medical qualification from an institute or a university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomat of American Board in the respective specialty or equivalent medical qualification in the respective specialty from an institute or university recognized by the Pakistan Medical Commission.</p>
	5	Nephrology	01		

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qualification in the respective specialty from an Institute or university recognized by the Pakistan Medical Commission.

If none is available with above qualifications then:
MBBS or equivalent medical qualification from an Institute or university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomate of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized Institute.

Three (03) years teaching experience as Associate Professor or an equivalent position recognized by the PMC

Provided that the total teaching experience as Assistant / Associate Professor is not less than 08 years or 09 years teaching experience as Assistant Professor in a recognized Institution with atleast 05- Research Papers published in a standard medical journal while working as Assistant / Associate Professor.

ASSOCIATE PROFESSORS (BS-19)

Name of Post	Sr. No.	Specialty	No. of Posts	Age Limit	Qualification & Experience
Associate Professor (BS-19)	1	Anesthesia	02	30-50 Years	MBBS or equivalent medical qualification from an Institute or a university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomate of American Board in the respective specialty or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission. If none is available with above qualifications then: MBBS or equivalent medical qualification from an Institute or university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomate of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized Institute. Five years (05) teaching experience in the specialty in a recognized institution as Assistant Professor or equivalent position recognized by PMC with at least three (03) research papers published in a standard medical journal.
	2	Nephrology		01	MBBS or equivalent medical qualification from an Institute or a university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomate of American Board in the respective specialty or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission. If none is available with above qualifications then: MBBS or equivalent medical qualification from an Institute or university recognized by Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomate of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized Institute. Five years (05) teaching experience in the specialty in a recognized institution as Assistant Professor or equivalent position recognized by PMC with at least three (03) research papers published in a standard medical journal while working as Assistant Professor.
	3	Pathology	01	MBBS or equivalent medical qualification recognized by the Pakistan Medical Commission and the following postgraduate qualifications in the subject: D.Sc., Ph.D., F.C.P.S & M. Phil (Pak); or equivalent qualifications recognized by the PMC. Five years (05) teaching experience in the specialty in a recognized institution as Assistant Professor or equivalent position recognized by PMC with at least three (03) research papers published in a standard medical journal while working as Assistant Professor.	

Senior Registrar (BS-18)	4	Urology	01	25-45 Years	Institution recognized by PMC MBBS or equivalent medical qualification from an Institute or a university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomate of American Board in the respective specialty or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission. If none is available with above qualifications then: MBBS or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission and FCPS or MS or FRCS or MRCP or MD or Diplomate of American Board (General Surgery or Medicine, whichever is relevant to the respective specialty) or equivalent medical qualification from an Institute or university recognized by the Pakistan Medical Commission with three years' post-graduation practical experience in the respective specialty from a recognized Institute.
	5	Nephrology	01		
	6	Paediatric Urology	2		MBBS or equivalent qualification recognized by the PMC. Following postgraduate qualifications like:- i. FCPS/MS/FRCS/Diplomat of American Board in Paediatric Urology or equivalent qualification recognized by PMC. OR ii. FCPS/ MS/FRCS/Diplomat American Board or equivalent qualification recognized by PMC in Paediatric Surgery / General Surgery with one year experience after post-graduation in Paediatric Urology in an institution recognized by PMC OR iii. FCPS/MS/FRCS/Diplomat American Board or equivalent qualification recognized by the PMC and Government of the Punjab, Urology, with one year experience after post-graduation in Paediatrics Urology in an institution recognized by PMC.
Medical Officers / Women Medical Officers (BS-17)	7	MO/WMO	54	22-50 Years	i. MBBS Qualification recognized by Pakistan Medical Commission. ii. Registered with Pakistan Medical Commission. iii. Having one year experience of regular House Job.
Head Nurse (BS-17)	8	Head Nurse	03	25-35 Years	i) M.Sc. Nursing or equivalent qualification from a recognized University with at least three years' practical experience as Charge Nurse; or ii) B.Sc. Nursing Post Registered Nurse with at least five years' practical experience as Charge Nurse; or iii) B.Sc. Nursing Generic with at least five years' practical experience as Charge Nurse; or iv) Registered Nurse and Registered Midwife with diploma in Ward Management or equivalent qualification recognized by Pakistan Nursing Council with at least five years' practical experience as Charge Nurse; v) In addition to all the above qualifications, valid registration from Pakistan Nursing Council. Note: Preference shall be given to practical experience from any health institution of the Government.
Charge Nurse (Female) (BS-16)	9	Charge Nurse (Female)	80	21-28 Years	i) B.S.C Nursing Generic (four years) and valid registration from Pakistan nursing council; or ii) Diploma in General Nursing and Midwifery and valid registration from Pakistan Nursing Council Preference shall be given to the graduates of government institutions.

TERMS & CONDITIONS:

- Candidates must be domiciled in any district of the Punjab.
- Both Male / Female candidates having domicile of Province of the Punjab are eligible to apply.
- Attested copies of educational qualification certificates (Matric, F.Sc & MBBS alongwith each year's transcript, Valid PMC/PMDC Certificate), experience certificate, two latest passport size photographs, domicile certificate and CNIC must be attached with application.
- The employees of government / semi government / autonomous bodies should apply through their respective departments with NOCs.
- Recruitment shall be made according to the existing policy of the Government of the Punjab and all quotas shall apply.
- Age relaxation will be as per policy of Government of the Punjab.
- Incomplete applications and those received after the due date will not be considered and they will be rejected without any intimation.
- The candidates are advised to bring their original certificates / documents at the time of interview.
- The number of posts can be increased / decreased without any information.
- Applications (complete in all respects) must receive on or before **25.10.2022**.
- No TA/DA shall be allowed for interviews.

Section Officer (General)
Govt. of the Punjab
SHC & ME Department

IP-10208