



GOVERNMENT OF PAKISTAN
Ministry of Climate Change
(Strengthening Technical Capacities of Ministry of Climate Change-STC-MOCC)

JOB OPPORTUNITIES

Applications are invited for the following positions on standard pay package in the project titled "Strengthening Technical Capacities of Ministry of Climate Change (STC-MOCC)" on contract basis, extendable, for any further period of time, subject to further extension of the programme and satisfactory performance evaluation:

Sr. No	Title of Post with Pay Scale	Place of posting/No. of posts	Qualification & Experience	Max age (years)
01.	Team Leader-Communication & Media (PPS-11)	Islamabad: 01	Master's degree in Mass Communication, Journalism, Media Studies from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 15 years of post-qualification experience is required in media, communication, campaign planning and management, especially in the development sector. Excellent writing skills are mandatory. Strong communication skills are essential. Hands-on experience of working with computer (MS Office) is desired.	55
02.	Communication Specialist (PPS-10)	Islamabad: 01	Master's in communication, International Relations, Journalism. At least 8 years of post-qualification experience of working with Government or semi-government/ intergovernmental setups or UN system. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Hands-on experience of working with computer (MS Office) is essential.	55
03.	Media Officer (PPS-08)	Islamabad: 01	Master's degree in Journalism, Media Studies, Economics from an HEC recognized University. At least 6 years of experience in development of communication and visibility material for projects. Excellent writing and strong communication skills.	35
04.	Team Leader - Projects Support (PPS-11)	Islamabad: 01	Master's in climate change, environmental engineering from a national or foreign university is desired. Higher degree/PhD in the above mentioned disciplines from a foreign university will be given preference. At least 15 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations on environment protection, climate change at managerial or senior technical levels. Demonstrated experience of conducting similar assignment(s) in the past would be an asset. He/she should have good speaking and writing skills in English & Urdu languages. Demonstrated experience of development and management of projects in areas related to climate change & environment protection is a must. Hands-on experience of working with computer (MS Office) is essential.	55
05.	Monitoring & Evaluation Specialist (PPS-10)	Islamabad: 01	16 years of education in environmental sciences, economics, development studies from an HEC recognized University. At least 08 years of relevant post-qualification experience in monitoring, evaluation, linkages building and preparation of TORs/RFPs. Working experience with international development agencies will be preferred. Demonstrated experience of conducting similar assignment(s) in the past in particular with MoCC would be preferred. He/she should have good speaking and writing skills in English & Urdu languages.	55
06.	Economic Analyst - Climate Change (PPS-08)	Islamabad: 01	18 years of education in economics, finance, business administration from an HEC recognized university. At least 6 years of post-qualification experience in economic analysis and reports preparation. Experience in impact evaluation, qualitative and quantitative methodologies is desired. He/she should have good speaking and writing skills in English & Urdu languages.	35
07.	Team Leader - Environment & Climate Change (PPS-11)	Islamabad: 01	Master's in climate change, environmental engineering from a national or foreign university is desired. Higher degree/PhD in the above mentioned disciplines from a foreign university will be given preference. At least 15 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations on environment protection, climate change at managerial or senior technical levels. Demonstrated experience of conducting similar assignment(s) in the past would be an asset. He/she should have good speaking and writing skills in English & Urdu languages. Demonstrated experience of development and management of projects in areas related to climate change & environment protection is a must. Hands-on experience of working with computer (MS Office) is essential.	55
08.	Project Development Specialist-UNFCCC (PPS-10)	Islamabad: 01	Master's in climate change, environmental engineering from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations at technical levels. Demonstrated experience of designing, managing and implementing projects in sectors of climate change. Sound understanding of procedures and process related to project cycle management is a must. Experience of involvement or familiarity with climate change negotiations/ UNFCCC processes or MEAs documentation & implementation would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Hands-on experience of working with computer (MS Office) is essential.	52
09.	Carbon Markets Specialist (PPS-10)	Islamabad: 01	Master's or higher degree in Environmental Sciences/ Engineering, Climate Change. At least 8 years of post-qualification experience of working with Government or semi-government/ intergovernmental setups or research institutions at technical levels in relation to policy process or research & analysis is a must. Prior experience of working with market-based mechanisms or financial instruments in relation to environment or climate change, like carbon markets, NAMAs/ CDMs would be essential. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be an added advantage. Hands-on experience of working with computer (MS Office) and statistical software for data analysis is essential. Experience on development of national inventories/ database would be an added advantage.	52
10.	Team Leader - Green Finance (PPS-11)	Islamabad: 01	Master's degree in Environmental Sciences (including Environmental Biology, Environmental Engineering, Environmental Protection & Management), Environmental Engineering, Climate Change or Natural Resources (Agriculture, Forestry), Public Policy or Economics (including Environmental Economics) from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 15 years of post-qualification experience is required working with Government or semi-government/ intergovernmental setups or UN system on climate change/environment, natural resource management or development sector at managerial or senior technical levels. Demonstrated experience of research and analysis in sectors of environment, climate change or policy processes and preparation of technical documents related to environment/climate change or development is essential. Experience of donor coordination or working with UN system & international organizations is essential. Hands-on experience of working with computer (MS Office) is essential.	55
11.	Green Finance Specialist (PPS-10)	Islamabad: 01	Master's in Economics (including Environmental Economics), Finance (Financial Planning & Management, Public Finance, Business Development, Climate Finance), Public Policy, Development Studies or International Development from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations at technical levels. Demonstrated experience of designing and managing financial mechanisms, institutional processes and conducting technical analysis is essential. Sound understanding of procedures and protocols and resource mobilization is desired. Experience of stakeholder engagement & consultations would be an added advantage. Hands-on experience of working with computer (MS Office) is essential.	52
12.	Policy Development Expert-Mitigation (PPS-09)	Islamabad: 01	Master's or higher degree in mitigation related sectors, i.e., Engineering (Civil, Electrical, Mechanical, Industrial, Transport), Energy (Energy Management, Energy Economics, Energy Studies, Sustainable Energy, Energy Resource Engineering), Environmental Sciences (including Environmental Engineering), Industrial Management or Chemical Engineering. At least 8 years of post-qualification experience of working with Government or semi-government/ intergovernmental setups or UN system at technical levels in subjects of project proposal development, technical review. Demonstrated experience of designing, managing and implementing projects in sectors of climate change mitigation (energy/ power, waste management, or industrial/ chemical processes, urban development, transport, etc.). Sound understanding of procedures and process related to project cycle management is a must. Experience of GHG calculations/ inventory preparation and conducting energy audits would be preferred. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Hands-on experience of working with computer (MS Office) is essential.	45
13.	Policy Development Specialist	Islamabad: 01	Master's or higher degree in Natural Sciences, including	45

10.	Team Leader – Green Finance (PPS-11)	Islamabad: 01	Master's degree in Environmental Sciences (including Environmental Biology, Environmental Engineering, Environmental Protection & Management), Environmental Engineering, Climate Change or Natural Resources (Agriculture, Forestry), Public Policy or Economics (including Environmental Economics) from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 15 years of post-qualification experience is required working with Government or semi-government/ intergovernmental setups or UN system on climate change/environment, natural resource management or development sector at managerial or senior technical levels. Demonstrated experience of research and analysis in sectors of environment, climate change or policy processes and preparation of technical documents related to environment/climate change or development is essential. Experience of donor coordination or working with UN system & international organizations is essential. Hands-on experience of working with computer (MS Office) is essential.	55
11.	Green Finance Specialist (PPS-10)	Islamabad: 01	Master's in Economics (including Environmental Economics), Finance (Financial Planning & Management, Public Finance, Business Development, Climate Finance), Public Policy, Development Studies or International Development from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organization at technical levels. Demonstrated experience of designing and managing financial mechanisms, institutional processes and conducting technical analysis is essential. Sound understanding of procedures and process related to financial management, establishment of procedures and protocols and resource mobilization is desired. Experience of stakeholder engagement & consultations would be an added advantage. Hands-on experience of working with computer (MS Office) is essential.	52
12.	Policy Development Expert-Mitigation (PPS-09)	Islamabad: 01	Master's or higher degree in mitigation related sectors, i.e., Engineering (Civil, Electrical, Mechanical, Industrial, Transport), Energy (Energy Management, Energy Economics, Energy Studies, Sustainable Energy, Energy Resource Engineering), Environmental Sciences (including Environmental Engineering), Industrial Management or Chemical Engineering. At least 8 years of post-qualification experience of working with Government or semi-government/ intergovernmental setups or UN system at technical levels in subjects of project proposal development, technical review. Demonstrated experience of designing, managing and implementing projects in sectors of climate change mitigation (energy, power, waste management, or industrial/ chemical processes, urban development, transport, etc.). Sound understanding of procedures and process related to project cycle management is a must. Experience of GHG calculations/ inventory preparation and conducting energy audits would be preferred. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Hands-on experience of working with computer (MS Office) is essential.	45
13.	Policy Development Expert-Adaptation (PPS-09)	Islamabad: 01	Master's or higher degree in Natural Sciences, including Agriculture (Agronomy, Hydrology Soil Sciences, Fisheries, Livestock/ Animal Husbandry), Forestry and Natural Resource Management, Environmental Sciences (including Environmental Biology/ Ecology), Disaster Management and Risk Reduction. At least 8 years of post-qualification experience of working with Government or semi-government/ intergovernmental setups or UN system at technical levels in subjects of project proposal development, technical review. Demonstrated experience of designing, managing and implementing projects in sectors of climate change adaptation (agriculture, forestry, natural resource management and disaster risk reduction). Sound understanding of procedures and process related to project cycle management is a must. Experience of natural resource estimation/ surveys and managing and interpreting technical information is desirable. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Hands-on experience of working with computer (MS Office) is essential.	45
14.	Measurement, Reporting and Verification (MRV) Expert (PPS-09)	Islamabad: 01	Master's or higher degree in Project Management, Economics (including Environmental Economics), Public Policy, Development Studies or International Development or Management Sciences. At least 8 years of post-qualification experience of working with Government or semi-government/ intergovernmental setups or UN system at technical levels related to monitoring, evaluation and learning. Hands-on experience reporting and technical review & analysis, including at field levels through participatory approaches. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Experience of working with projects in social sector, development, disasters or natural resources is preferred. Hands-on experience of working with computer (MS Office) is essential.	45
15.	Admin & Finance (A&F) Specialist (PPS-10)	Islamabad: 01	16 years of education in Finance, M.A. management from an HEC recognized university. At least 08 years of relevant post-qualification experience in project administration, financial management and procurements under donor funded projects. Working experience with UN/International agencies and Ministry of Climate Change will be preferred. He/she should have good speaking and writing skills in English & Urdu languages.	55
16.	Project Management & Reporting Officer (PPS-08)	Islamabad: 01	18 years of education in Project Management, Economics, Public Administration from an HEC recognized university. At least 6 years of post-qualification experience in supporting project management and reporting under donor funded projects. Working with PSDP & UN/International development agencies (successfully support implementation of one project of GoP and International agencies) is added advantage. He/she should have good speaking and writing skills in English & Urdu languages.	35
17.	IT Assistant (PPS-06)	Islamabad: 01	16 years of education in IT, computer science, software engineering, business administration and 03 years of relevant experience.	32
18.	Officer Helper (PPS-04)	Islamabad: 02	The candidate should have Middle School education. Preference will be given to candidates having 02 years of relevant experience.	35
19.	Chowkidar (PPS-02)	Islamabad: 02	The candidate should have Primary level education. Preference will be given to candidates having relevant experience.	30
20.	Janitorial (PPS-02)	Islamabad: 01	The candidate should have Primary level education. Preference will be given to candidates having relevant experience.	30

Terms & Conditions

- Interested/eligible candidates, who fulfill the criteria mentioned against each for the above posts, must apply online through National Job Portal's official website: <https://njp.gov.pk/> within 15 days of the publication of this advertisement.
- Government Servants should apply through proper channel as per law.
- The General Age relaxation for a period of 05 years in upper age limit has already been added in the max age limit, mentioned above. Master's degree refers to 18 years of education.
- Only shortlisted candidates, fulfilling the prescribed requirements, will be called for test/interview.
- Short listed candidates must bring original testimonials at the time of test/interview.
- The competent authority reserves the right not to fill the Advertised Post without assigning any reason thereof.
- No TA/DA will be admissible for test/interview.
- Applications received through post or by hand will not be accepted/entertained.
- Information provided in the application forms will be verified. In case any false or forged information, MoCC reserve the right to cancel candidature of any person at any stage.
- The cutoff date for determining the eligibility of the candidate in terms of age, qualification, experience, etc., will be the closing date of receipt of applications.
- Applications that are incomplete or received after due date will not be entertained.

(Section Officer, Dev)
Ministry of Climate Change,
LG&RD Building 9-5/2 Islamabad

PID(I)4412/22