

CAREER OPPORTUNITY

CHIEF EXECUTIVE OFFICER

GENCO Holding Company Limited (GHCL) is a Management Company of four Public Sector Power Generation Companies/GENCOs i.e., JPCL - Jamshoro, CPGCL - Guddu, NPGCL - Muzaffargarh, and LPGCL - Lakhra for better corporate management, improved financial control and forward looking business planning. The Company is therefore, seeking a suitable candidate for the position of Chief Executive Officer (CEO).

AREAS OF RESPONSIBILITY:

- The candidate must demonstrate vibrant leadership skills, change management and team building experience, excellent communication and interpersonal skills.
- The candidate must possess the ability to work as a team player to nurture an environment of opportunity for maximum creativeness and sense of accomplishment along with the utilization of the best administrative practices which will assure an efficient operating organization.
- The candidate must demonstrate to be an agent of change management.
- The candidate should be thoroughly familiar with the economic, social, legislative and political environment in which today's Power Generation Sector is operating.
- The candidate should have complete understanding of legislative, community relationship and corporate social responsibility essential for company's growth.
- On selection as CEO, in addition to the responsibilities as specified in the State-Owned Enterprises (Governance & Operations), Act 2023 and SECP applicable Act/Rules, his/her Annual Performance Evaluation will be measured as per Performance Based Contract.

QUALIFICATIONS, EXPERIENCE & AGE

- a. The candidate must have at least any one of the following qualifications:
 - i. A Bachelor Degree in Engineering (Electrical/ Electronics/ Mechanical/ Mechatronics) and must be registered with Pakistan Engineering Council (PEC); OR
 - ii. Fellow Member of a recognized body of Professional Accountants (ICAP / ICMAP or others)
- b. In case, the candidates' qualification is falling under serial No. a(i) above, He/She should be financially literate with proven credentials.
- c. In case, the candidates' qualification is falling under serial No. a(ii) above, He/She should be well conversant with the power generation project implantation and its operations with proven credentials.
- d. Additional qualification i.e., Master in Finance/MBA is highly desirable.
- e. The candidate must have at least 20 years' overall experience, out of which 10 years demonstrated experience should be as Chief Executive Officer or at Senior Management Level position(s) in Power Generation Sector.
- f. The candidate should be compliant of the 'Fit and Proper Criteria' as mentioned in State-Owned Enterprises (Governance & Operations), Act 2023.
- g. The age of the candidate should not be more than 62 years as on the last date of submission of application.

TENURE, REMUNERATION PACKAGE & CONDITIONS:

- The assignment will be purely on contract basis for a period of three (03) years, extendable subject to satisfactory performance/need basis.
- The selected candidate will work on the discretion of the Board of Directors of the Company.
- A negotiable market based salary package will be offered to the selected candidate considering his/her qualification and experience.
- **Documents required:** Application along with affidavit (on Rs. 100 Stamp Paper) on prescribed format as available on Company Website www.gencol.gov.pk alongwith with detailed CV having two work and two personal references, attested copies of all educational testimonials and experience certificates, two latest photographs and copy of CNIC should reach within fifteen (15) days from the date of publication of this advertisement. In case the candidate is unable to provide the said documents at the time of application, He/She should provide the same on or before the interview.
- In case of any concealment of the above desired information, the application will be considered as incomplete and liable for rejection.

NOTE:

- Serving Government employees should apply through proper channel.
- The Company reserve the right to call only shortlisted candidates for interview/selection process.
- No TA/DA will be admissible for interview.
- In case of non-provision of any information or documentary evidence as desired above, the application will be rejected.
- Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.

Company Secretary
GENCO Holding Company Limited
 1st Floor, OPF Building, Shahrah-e-Jamhuriat
 Sector G-5/2, Islamabad