



JOB OPPORTUNITIES

WAPDA invites applications from suitable / eligible candidates against the following positions on regular basis:

GM (C&M) Water – Water Wing							Chief Auditor						
Sr.	Post	BPS	No. of Posts	Qualification / Experience	Age Limit (Years)	Quota	Sr.	Post	BPS	No. of Posts	Qualification / Experience	Age Limit (Years)	Quota
1.	Assistant Executive Engineer (Civil)	17	25	B.E / B.Sc. in (Civil) Engineering from HEC recognized University with minimum 2.5 CGPA out of 4. Also having valid PEC registration.	33	Open Merit –02 Punjab (Open) –10 Punjab (Women) –01 Punjab (Minority) –01 Sindh (R) Open –03 Sindh (U) Open –02 KPK (Open) –03 Balochistan (Open) –01 FATA / GB (Open) –01 AJ&K (Open) –01	1.	Audit Officer	17	02	CA (Inter) / CMA (Inter) / ACCA (Member) OR M.Com / MBA (Finance) / BBA Finance (Hons.) / B.Com (Hons.) with 1 st Division / 2.5 CGPA out of 4. Also have 2 years post qualification experience in Audit & Accounts of Government Departments / Semi Government Organization / Corporations / Autonomous Bodies or large Commercial Organization or large Public Limited Companies of repute. Preference will be given to candidates having CIA certification.	33	Sindh (R) Open –01 KPK (Open) –01
2.	Jr. Geologist	17	04	M.Sc. Geology (1 st Division / 2.5 CGPA out of 4) from HEC recognized University. OR 4 years / 8 semesters Honors degree in Geology with minimum 2.5 CGPA out of 4 from HEC recognized University.	33	Punjab (Open) –01 Sindh (R) Open –01 Sindh (U) Open –01 Balochistan (Open) –01	2.	Audit Assistant	15	04	B.Com with Auditing & Accounting / BBA Finance (with at least 50% marks) with current PC Operating System, Microsoft Office (Word, Excel, Power Point).	30	Open Merit –01 Sindh (R) Open –01 Sindh (R) Women –01 KPK (Open) –01
3.	Jr. Seismologist / Geophysicist	17	04	M.Sc. Seismology / Geo-Physics (1 st Division / 2.5 CGPA out of 4) from HEC recognized University. OR 4 years / 8 semesters Honors degree in Seismology / Geo-Physics from HEC recognized University with minimum 2.5 CGPA out of 4.	33	Punjab (Open) –01 Punjab (Women) –01 KPK (Open) –01 FATA / GB (Open) –01	GM (Finance) Power						
4.	Assistant Executive Engineer (Agriculture)	17	02	B.E / B.Sc. (Agriculture) Engineering from HEC recognized University with minimum 2.5 CGPA out of 4. Also having valid PEC registration.	33	Open Merit –01 Punjab (Open) –01	1.	Accounts Assistant / Cashier	15	06	B. Com / BBA (Finance) and other equivalent / similar qualification with at least 50% marks / "C" grade Note: Computer Literacy is mandatory.	30	Punjab (Open) –01 Sindh (R) Open –01 Sindh (U) Open –01 Balochistan (Open) –01 FATA / GB (Open) –01 FATA / GB (Women) –01
5.	Assistant Director (Environment)	17	04	Master Degree (1 st Division / 2.5 CGPA out of 4) in Environmental Sciences from HEC recognized University. OR 4 years / 8 semesters Honors Degree in Environmental Sciences from HEC recognized University with minimum 2.5 CGPA out of 4	33	Punjab (Open) –02 Sindh (R) Open –01 KPK (Open) –01	GM (Finance) Water						
6.	Assistant Director (Ecology)	17	03	Master Degree in Botany / Zoology / Bio-diversity / Ecology (1 st Division / 2.5 CGPA out of 4) from HEC recognized University. OR 4 years / 8 semesters Honors degree in Botany / Zoology / Bio-diversity / Ecology from HEC recognized University with minimum 2.5 CGPA out of 4	33	Open Merit –01 Punjab (Open) –01 KPK (Open) –01	1.	Accounts Assistant / Cashier	15	06			
7.	Research Officer (Ground Water Hydrology)	17	02	M.Sc. (Physics) (1 st Division / 2.5 CGPA out of 4) from HEC recognized University. OR 4 years / 8 semesters Honors degree in Physics from HEC recognized University with minimum 2.5 CGPA out of 4.	33	Open Merit –01 Punjab (Open) –01	GM (HRD)						
8.	Sub Engineer (Civil)	14	20	3 years post Matric Diploma in Civil Technology from any Poly Technic Institute affiliated with Board of Technical Education.	30	Disabled Persons –01 Punjab (Open) –03 Punjab (Women) –02 Punjab (Minority) –01 Punjab (ECQ) –01 Sindh (R) Open –02 Sindh (R) Women –01 Sindh (U) Open –01 Sindh (U) Women –01 Sindh (U) Minority –01 KPK (ECQ) –01 Balochistan (ECQ) –01 FATA / GB (Open) –01 FATA / GB (ECQ) –01 AJ&K (Open) –01	1.	Assistant Director (HR&A)	17	07	MBA / MPA / Master in HRM / MS (Project Management) / BBA (Hons) / BS Hons. (Management) / BS Hons. (Management & Technology) / BS Hons. (Project Management) from HEC recognized University with 1 st Division / 2.5 CGPA out of 4.	33	Punjab (Open) –05 Sindh (R) Open –01 KPK (Open) –01
GM (LA&R) – Chilas							2.	Assistant Director (Legal)	17	04	a) Law Graduate with 1 st Division / 2.5 CGPA out of 4 from HEC recognized University b) Minimum 02 years practice after obtaining license.	33	Open Merit –01 Punjab (Open) –01 KPK (Open) –01 Sindh (U) Open –01
1.	Assistant Director (Community Development and Participation)	17	01	a. Master Degree or 4 years / 8 semesters Hon Degree in Social Sciences (Sociology, Social Work, Rural Development or Development Studies) with 1 st Division / 2.5 CGPA out of 4 from HEC recognized University. b. Knowledge of Computer Operating System.	33	Open Merit –01	3.	Stenographer Grade-II	14	10	2nd Class Graduation from a recognized University and test will be conducted of the following:- a. Proficiency in MS Office b. Speed of 40 wpm in Typing c. Certificate in MS Office and Internet (email) etc. plus proficiency in computer usage.	30	Open Merit –01 Disabled Persons –01 Punjab (Open) –01 Punjab (Women) –01 Punjab (Minority) –01 Sindh (R) Women –01 Sindh (U) Open –01 Sindh (U) Women –01 KPK (Open) –01 Balochistan (Open) –01 FATA / GB (Open) –01
2.	Assistant Director (Tribal Area Development)	17	01	a. Master Degree or 4 years / 8 semesters Hon Degree in Social Sciences (1 st Division / 2.5 CGPA out of 4) from HEC recognized University. b. Knowledge of Computer Operating System.	33	District Diarmer –01	GM (TI & Edu) - Schools & Colleges						
GM (Central Design Office) – Lahore							1.	Assistant Professor (Organic Chemistry)	18	01	PhD Degree in the relevant subject with 01 year teaching experience at college / University Level. OR M.Phil. Degree in the relevant subject with 03 years teaching experience at college / University Level. OR 2 nd Class Master's Degree in the relevant subject with 05 years teaching experience at College / University Level.	40	Punjab (Open) –01
1.	Assistant Private Secretary	16	01	B.A / B.Sc. 2 nd Class from a recognized University with a minimum speed of:- a. 80 wpm in Shorthand b. 50 wpm in Typing c. Certificate in Microsoft Office and internet (email) etc. plus proficiency in computer usage. Note: Preference will be given to the qualification in the subjects of Mathematics, Statistics, Physics, Economics, Computer Science and Political Science.	30	Open Merit –01 KPK (Open) –01	2.	Assistant Professor (Physical Chemistry)	18	01	Master Degree (1 st Division / 2.5 CGPA out of 4) in relevant subject from HEC recognized University. OR BS (Hons.) Degree (CGPA 2.5 / 4 or 3.5 / 5) in relevant subject from HEC recognized University.		Punjab (Open) –01
GM (KCP / Central) – Lahore							3.	Assistant Professor (Zoology)	18	01		Punjab (Open) –01	
1.	Assistant Private Secretary	16	01	B.A / B.Sc. 2 nd Class from a recognized University with a minimum speed of:- a. 80 wpm in Shorthand b. 50 wpm in Typing c. Certificate in Microsoft Office and internet (email) etc. plus proficiency in computer usage. Note: Preference will be given to the qualification in the subjects of Mathematics, Statistics, Physics, Economics, Computer Science and Political Science.	30	Open Merit –01 KPK (Open) –01	4.	Lecturer (Political Science)	17	01		Punjab (Open) –01	
GM (Technical Services) – Lahore							5.	Lecturer (Botany)	17	01		Open Merit –01	
1.	Stenographer Grade-II	14	01	2 nd Class Graduation from a recognized University and test will be conducted of the following:- a. Proficiency in MS Office b. Speed of 40 wpm in Typing c. Certificate in MS Office and Internet (email) etc. plus proficiency in computer usage.	30	Open Merit –01 Punjab (Open) –01	6.	Lecturer (Urdu)	17	01		AJK (Open) –01	
GM (MDO) Mangla							7.	Lecturer (Statistics)	17	01		Punjab (Open) –01	
GM (Hydel) Operations – Power Wing							8.	Lecturer (Mathematics)	17	01		KPK (Open) –01	
1.	Assistant Executive Engineer (Electrical)	17	08	B.E / B.Sc. in Electrical Engineering from HEC recognized University with minimum 2.5 CGPA out of 4. Also having valid PEC registration as Electrical Engineer.	33	Open Merit –01 Punjab (Open) –03 Punjab (Minority) –01 Sindh (R) Open –01 KPK (Open) –01 AJ&K (Open) –01	9.	Lecturer (Economics)	17	01		KPK (Open) –01	
2.	Assistant Executive Engineer (Mechanical)	17	02	B.E / B.Sc. in Mechanical Engineering from HEC recognized University with minimum 2.5 CGPA out of 4. Also having valid PEC registration as Mechanical Engineer.	33	FATA/GB (Open) –01 KPK (Women) –01	10.	Lecturer (English)	17	01		Open Merit –01	
3.	Assistant Executive Engineer (Electronics)	17	02	B.E / B.Sc. in Electronics Engineering from HEC recognized University with minimum 2.5 CGPA out of 4. Also having valid PEC registration as Electronics Engineer.	33	Punjab (Women) –01 Sindh (U) Open –01	11.	Trained Graduate Teacher (English)	16	07		Punjab (Open) –01 Punjab (Minorities) –01 Sindh (R) Open –01 Sindh (U) Open –01 Balochistan (Open) –01 AJK (Women) –01 FATA / GB (Open) –01	
CE (O&M) Besham							12.	Trained Graduate Teacher (Math)	16	05	Master's Degree (2 nd Division / 2 CGPA out of 4) in relevant subject from HEC recognized University. OR BS (Hons.) Degree in the relevant subject (2 CGPA out of 4) from HEC recognized University.	35	Punjab (Women) –01 Sindh (R) Open –01 Sindh (U) Women –01 Balochistan (Open) –01 FATA / GB (Open) –01
1.	Foreman (Electrical)	16	01	DAE (Electrical) from Recognized Institute + 03 Years' Service as Assistant Foreman (Electrical) in a Power House.	30	Punjab (Open) –01	13.	Trained Graduate Teacher (Physics)	16	01	Professional Qualification: (M.Ed. / B.Ed. / B.Ed. (Hons.) / MA Education / Associate Diploma in Education) from HEC recognized University.		Sindh (U) Open –01
2.	Stenographer Grade-II	14	01	2 nd Class Graduation from a recognized University and test will be conducted of the following:- a. Proficiency in MS Office b. Speed of 40 wpm in Typing c. Certificate in MS Office and Internet (email) etc. plus proficiency in computer usage.	30	Punjab (Open) –01	14.	Trained Graduate Teacher (Biology)	16	03		Punjab (Open) –01 Sindh (U) Open –01 Balochistan (Open) –01	
CE (MRP) Mangla							15.	Trained Graduate Teacher (Islamiyat)	16	01	Punjab (Women) –01		
1.	Foreman (Mechanical)	16	01	DAE (Mechanical) from Recognized Institute + 03 years' Service as Assistant Foreman (Mechanical) / Workshop-Suptd. in a Power House.	30	Punjab (Open) –01	16.	Trained Graduate Teacher (Chemistry)	16	02	Punjab (Women) –01 FATA / GB (Open) –01		
CE (Power) Mangla							17.	Trained Graduate Teacher (Computer Science & IT)	16	04	Punjab (Open) –01 Punjab (Women) –01 Sindh (R) Open –01 Sindh (U) Open –01		
1.	Stenographer Grade-II	14	01	2 nd Class Graduation from a recognized University and test will be conducted of the following:- a. Proficiency in MS Office b. Speed of 40 wpm in Typing c. Certificate in MS Office and Internet (email) etc. plus proficiency in computer usage.	30	KPK (Open) –01	18.	Physical Training Instructor	16	03	Master's Degree (2 nd Division / 2 CGPA out of 4) in Physical Education / Sports Sciences. OR Bachelor's Degree (04 years with CGPA 2 out of 4) in Physical Education / Sports Sciences. OR Bachelor's Degree (02 years in any subject with minimum two 1 st Divisions in Educational Career) along with minimum 01 year Diploma in Physical Education / Sports Sciences.	30	Open Merit (Female) –01 Punjab (Male) –01 Punjab (Female) –01
CE (Power) Tarbela							19.	Librarian	15	02	Master's Degree (2 nd Division / 2 CGPA out of 4) in Library Science / Library & Information Science from HEC recognized University. OR Bachelor's Degree (04 years with CGPA 2 out of 4) in Library Science / Library & Information Science OR Bachelor's Degree (02 years in any subject with minimum two 1 st Divisions in Educational Career) along with minimum 01 year Diploma in Library Science	30	KPK (Open) –01 Balochistan (Open) –01
1.	Assistant Private Secretary	16	01	B.A / B.Sc. 2 nd Class from a recognized University with a minimum speed of:- a. 80 wpm in Shorthand b. 50 wpm in Typing c. Certificate in Microsoft Office and internet (email) etc. plus proficiency in computer usage. Note: Preference will be given to the qualification in the subjects of Mathematics, Statistics, Physics, Economics, Computer Science and Political Science.	30	Punjab (Open) –01	20.	Lab Assistant	07	02	Matric with Science	30	Open Merit –01 FATA / GB (Open) –01
2.	Foreman (Electrical)	16	01	DAE (Electrical) from Recognized Institute + 03 Years' Service as Assistant Foreman (Electrical) in a Power House.	30	KPK (Open) –01	WAPDA Engineering Academy – Faisalabad						
CE (O&M) 4th Ext. Tarbela							1.	Stenographer Grade-II	14	01	2nd Class Graduation from a recognized University and test will be conducted of the following:- a. Proficiency in MS Office b. Speed of 40 wpm in Typing c. Certificate in MS Office and Internet (email) etc. plus proficiency in computer usage.	30	Punjab (Open) –01
1.	Foreman (Mechanical)	16	01	DAE (Mechanical) from Recognized Institute + 03 years' Service as Assistant Foreman (Mechanical) / Workshop-Suptd. in a Power House.	30	Punjab (Open) –01	Transport Directorate – Lahore						
GM (Finance) Coord. – Finance Wing							1.	Auto Mechanic (Petrol)	09	01	Ex NCO (Matric) qualified Mechanic (Petrol) from EME. OR Matric with 5 years experience as Auto Mechanic (Petrol) in Government / Semi Government / Autonomous Bodies or a firm of repute	45	Open Merit –01
1.	Deputy Manager (Accounts & Finance)	18	04	CA / CFA OR CA (Inter) / ACMA / ACCA (Member) with 5 years post qualification relevant experience in BPS-17 or equivalent in Govt. Departments / Semi Govt. Organizations / Corporations / Autonomous Bodies and well reputed listed Public Limited Companies. OR M.Com / MBA (Finance) / MA (Economics) / M.Sc (Economics) / B.Com (Hons) / BBA Hons (Finance) / BS Hons. (Economics) with 1 st Division / 2.5 CGPA out of 4 from HEC recognized University with 8 years' relevant experience in BPS - 17 or equivalent in Govt. Department / Semi Govt. Organization / Corporations / Autonomous Bodies and well reputed listed Public Limited Companies.	40	Open Merit –03 KPK (Open) –01	2.	Auto Mechanic (Diesel)	09	01	Ex NCO (Matric) qualified Mechanic (Diesel) from EME. OR Matric with 5 years experience as Auto Mechanic (Diesel) in Government / Semi Government / Autonomous Bodies or a firm of repute	45	Open Merit –01
2.	Assistant Manager (Accounts & Finance)	17	08	CA (Inter) / ACMA / ACCA (Member) / CFA (Level-II) OR M.Com / MBA (Finance) / MA (Economics) / M.Sc. (Economics) with 1 st Division / 2.5 CGPA out of 4 from HEC recognized University OR BBA Hons. (Finance) / B.Com (Hons.) / BS (Commerce) / BS Hons.(Economics) / BS Hons. (Accounting & Finance) from HEC recognized University with 2.5 CGPA out of 4.	33	Open Merit –02 Punjab (Open) –03 Sindh (R) Minority –01 KPK (Minority) –01 Balochistan (Open) –01	3.	Driver (LTV)	06	13	Person holding Light Duty Vehicle License with 5 years' experience after obtaining LTV License having Middle pass qualification.	25 - 35	Punjab (Open) –03 Sindh (R) Open –03 Sindh (R) ECCQ –01 Sindh (U) Open –02 KPK (Open) –02 Balochistan (Open) –01 FATA / GB (Open) –01

Applicants are advised to read the following instructions carefully before filling the prescribed application form available on M/s OTS website (<https://ots.org.pk/>). The advertisement is also available on WAPDA's website (www.wapda.gov.pk).**General Conditions & Instructions:**

- Written test shall be conducted by M/s OTS & interview will be conducted by WAPDA.
- The initial appointment shall be on probation for a period of 01 year.
- General age relaxation has already been included in the age limit. 03 years age relaxation shall be admissible to the candidates belonging to Scheduled Castes, Buddhist Community, Recognized Tribes of Tribal Areas, Gilgit Baltistan and Azad Kashmir. 03 years of age relaxation shall also be admissible to candidates belonging to Sindh (Rural) and Balochistan for the posts of BPS-15 & below only.
- 10 years of age relaxation shall be admissible to disabled persons applying against disabled quota.
- Govt. / WAPDA employees who have completed 02 years continuous service on the closing date of receipt of application shall be admissible 10 years age relaxation upto the age of 55 years.
- Age will be calculated as on last date of receipt of applications.
- Only children of WAPDA employees are entitled to apply against the quota reserved for WAPDA Employees Children. The children of employees of DISCOs, GENCOs, NTDC etc. are not entitled to apply against WAPDA Employees Children Quota.
- The candidates already serving in WAPDA shall apply through WAPDA HR Division and submit requisite NOC / permission.
- Candidates applying under WAPDA Employee Children Quota (ECQ) must submit the following requisite documents at the time of interview:
a. Affidavit on non-judicial stamp paper from WAPDA Employee and Certificate from the concerned WAPDA office that no son / daughter has already been employed under WAPDA ECQ in the past.
b. Documentary proof of employment of Father / Mother in WAPDA.
c. Govt. employees may apply through proper channel and submit requisite NOC / permission.
- Educational Certificates / Degrees must be verified from HEC Recognized Universities / Concerned Boards / Institutes.
- Original documents shall be presented by the candidates at the time of interview.
- The candidates who have been weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible to apply.
- WAPDA reserves the right to withhold / cancel the recruitment process at any stage.
- No TA / DA will be admissible to candidates for test / interview.
- Applications carrying incomplete / incorrect information or received after last date shall be rejected.
- Any information found bogus at any stage during induction or later in service shall result in termination thereof.
- How to Apply:**
- Candidates may visit M/s OTS website (www.ots.org.pk) for registration and submission of applications within 15 days of publication of advertisement.
- Candidates shall pay test fee of Rs. 200/- to OTS. Test fee shall be paid in any Branch of Bank Alfalah, HBL or ABL on prescribed Bank Challan form downloadable from website: www.ots.org.pk.
- Candidate must specify the post & office against which he / she is applying.
- Candidates are required to send complete prescribed application form along with attested copies of all educational documents, domicile certificate, CNIC and relevant documents / experience certificates, two recent passport size photographs as well as original fee Challan through courier service / Pakistan Post etc. to: **Manager Operations (WAPDA) Open Testing Service, Office No.1, Central Avenue, Bahria Town Phase-VI, Islamabad.**
- Candidates will be informed through text message by OTS regarding roll no. slips, test centers, test date, timing etc.
- Applications submitted by hand or received after due date shall not be entertained.
- After applying for post(s), applicants are advised to regularly check Testing Agency's website: www.ots.org.pk for important announcement (procedure for roll number slip / written test schedule / result etc.) related to recruitment against applied posts.
- For any information / query regarding application, test, roll no. slip, test center, result etc., candidates may contact OTS at +92 051 111 687 222 or info@ots.org.pk.

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