



National Institute of Psychology

Centre of Excellence, Quaid-i-Azam University, Islamabad

VACANT POSITIONS

Applications are invited from the Pakistani Nationals for filling the following vacant positions on BPS, Tenure Track System (TTS) and on Contract Basis.

S.No.	Posts	BPS/TTS	No. of Posts
1	Professor	BPS-21 / TTS	02
2	Associate Professor	BPS-20 / TTS	05
3	Assistant Professor	BPS-19 / TTS	04
4	Research Fellow cum Assistant Professor	BPS-19 (Contract)	02
5	Lecturer	BPS-18	01
6	Research Associate cum Lecturer	BPS-18 (Contract)	02
7	Programmer	BPS-17	01

GENERAL CONDITIONS

1. The candidates applying under more than one systems should submit separate applications (5 hard and 1 soft copy in CD) along with complete documents together with required Pay Order, Bank Draft or Paid Challan for each application (only Askari Bank, QAU Branch) for Rs. 2000/- (non-refundable) drawn in favor of Director National Institute of Psychology, Quaid-i-Azam University within 20 days from the date of advertisement.
2. Applications from abroad may be sent along-with US\$ 100 as application fee within 30 days the date of advertisement.
3. Applicants working in Government, Semi-Government Organizations or Autonomous Bodies should apply through proper channel with NOC.
4. In case of foreign degree HEC equivalence certificate is mandatory.
5. The applicants for the post of Lecturer, Research Associate cum Lecturer will be required to appear in a written test and in addition, they will deliver a lecture, however, the applicants holding PhD degree are exempted from written test.
6. The applicants for Assistant Professors (BPS&TTS) & Research Fellow cum Assistant Professor will be required to deliver a lecture. Only internal candidates can apply for Assistant Professor (BPS).
7. After shortlisting the candidates will be interviewed by the Selection Board for final selection. No TA / DA will be admissible for interview.
8. The selected candidates will be governed by the Centre of Excellence, Quaid-i-Azam University, Statutes Service and Rules / Regulations amended from time to time.
9. Applications that are incomplete or received after due date will not be entertained.
10. The Institute reserves the rights not to fill any post / withhold the appointment against any advertised post or to accept / reject any application without assigning any reason. The decision of the Institute shall remain binding in all cases.
11. Application Forms, eligibility criteria, qualification and experience of each post is available on NIP website: www.nip.edu.pk and QAU website: www.qau.edu.pk

REGISTRAR
Quaid-i-Azam University Islamabad

PID(i):128/22

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S#	Name of Post	Eligibility Criteria
1a	Professor (BPS-21)	Qualification: PhD degree in Psychology from HEC recognized University / Institution Experience: 15-Years teaching/research in HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 10-years post-PhD teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. Publication: The applicant must have 15 research publications with at least 5 publications in last 5 years in HEC recognized Journals.
1b	Professor ITS	Qualification: PhD degree in Psychology from HEC recognized institution. Experience: 11-years post-Ph.D.-Relevant terminal degree or minimum of 7-Years of post-PhD experience with at least 12 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. Publication: 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.
2a	Associate Professor (BPS-20)	Qualification: PhD degree in Psychology from HEC recognized University Institution. Experience: 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR 5 years post-PhD teaching/research experience in an HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. Publications: The applicant must have 10 research publications with at least 4 publications in the last 5 years in HEC recognized Journals.
2b	Associate Professor (TTS)	Qualification: PhD degree in Psychology from HEC recognized University Institution. Experience: 6-Years Post-Ph.D teaching / research experience in a recognized University or a Post-graduate Institution or Professional experience in the relevant field in a national or International Organization. OR 4-years of Post-Ph.D experience with at least 6 years of experience prior to the Ph.D. (3-Years of pre-Ph.D experience will be counted as one year of Post-Ph.D experience, counting all fractions). Teaching / research experience in a recognized university or a post-graduate institution or professional experience in the relevant field in a national or international research organization. Publication: 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission
3a	Assistant Professor (BPS-19)	Qualification: PhD degree in Psychology from HEC recognized University Institution. No experience required
3b	Assistant Professor (TTS)	Qualification: PhD degree in Psychology from HEC recognized University Institution. Excellent written and communication skills to be judged through the Institute selection process by a seminar.
4	Research Fellow cum Assistant Professor (BPS-19 Contract)	Qualification: PhD degree in Psychology from HEC recognized University Institution. No experience required
5	Lecturer (BPS18)	Qualification: First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3 rd division in the academic career. Condition of no 3 rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD in Psychology or equivalent degree with not more than one 3 rd division in entire academic career.
6	Research Associate cum Lecturer (BPS18 Contract)	Qualification: First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3 rd division in the academic career. Condition of no 3 rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD in Psychology or equivalent degree with not more than one 3 rd division in entire academic career.
7	Programmer (BPS-17)	Master degree in Computer Science or equivalent qualification with 2 years' experience in the relevant field. OR BOS with postgraduate Diploma in Computer Science with 10 years' experience in relevant field