



# POWER PLANNING AND MONITORING COMPANY (PPMC) CAREER OPPORTUNITIES

Power Planning & Monitoring Company (PPMC) is mandated to provide policy and technical support to Ministry of Energy (Power Division) Government of Pakistan for integrated planning of the Power Sector of Pakistan, development of 10 years plan for generation and distribution, transmission network, and to administer, monitor and evaluate performance of Power Sector Entities. The Company is seeking applications for the following positions from the eligible persons, who can perform the tasks assigned under the thematic areas mentioned above and the Company policies. The services shall not be regularized at any stage including first six months on probation. The contract is extendable on satisfactory performance. The services shall not be regularized at any stage. The candidates must have strong interpersonal skills, outstanding problem-solving skills and ability to exercise sound judgment based on accurate and timely analysis, outstanding communication, minute writing, analytical & problem-solving skills are pre-requisite. Ideal candidate should have ability to prioritize work well under pressure. The candidate must be IT-Savvy. Integrity and maturity should be an essential attribute when handling confidential company information.

**01. Director General (Integrated Planning & Economic Analysis) – 01 Position**

**Responsibilities**

- He will lead the Integrated Planning & Economic Analysis Department of Power Planning & Monitoring Company and mainly be responsible to assist the Ministry of Energy (Power Division) on following matters:
  - Policy design, development & review
  - Monitoring & Evaluation of strategic plans, especially National Electricity Plan
  - Periodic policy briefing to the decision-makers on high to medium impact strategic matters
  - Integration with cross-sectoral value chains for optimized decision-making process
  - Development of system value framework
  - Developing long-term energy scenarios to inform policy & strategic plans

**Skills, Knowledge & Abilities (SKA)**

- Ideal candidate will be a person holding a BSc Engineering (Electrical/Electronics / Mechanical / Mechatronics / Energy) from a PEC recognized institute / university having at least ten (10) years of relevant experience. Candidate holding Master's degree will be given preference.
- Certification(s) in the relevant field will be preferred.
- The candidate should also possess experience related to:
  - Power sector policy design, development & review
  - Development of strategic plans
  - Sensitivity analysis, scenario developments and decision support for the policymakers
  - Tariff design & modeling
  - Generation planning and financial forecast
  - Electricity market development
  - Cross-sectoral & global dialogue and consultations on strategic contours related to power sector.

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-6 of PPMC.
- Maximum of 55 years as on the last date of submission of application.

**02. Director General (Corporate Finance and Regulatory Affairs) – 01 Position**

**Responsibilities**

- He will lead the Corporate Finance & Regulatory Affairs Department of Power Planning & Monitoring Company on the following matters:
  - Provide strategic direction to the Board and manage the entire corporate finance function of Company.
  - Develop financial & operational strategies by contributing financial and accounting information, analysis, and recommendations to strategic thinking & decision and establishing functional objectives in line with organizational objectives.
  - Designing, implementation and evaluation of consumer and tariff
  - Subsidiary reform, computation and projections, circular debt reporting and mitigation planning coordinating with concerned agencies reporting on announced packages, programs and schemes.
  - Assist / support CPFA & DISCOs in adjustments (PPA, OPA, PPA, etc.), packages, policy/regulatory interventions
  - Evaluating financial matters of the sectoral policies & regulations to inform the policymakers
  - Assist / support GoP through MoE (PO) in issuing notifications, guidelines, packages, tariff & billing designs
  - Coordination with DFIs for overarching sectoral financial matters
  - Assist DISCOs (Wire business & Last Resort Suppliers) & NTDC (NGD) / PGCs in Revenue Requirement setting & determination
  - Capacity building of sectoral entities through training & certification initiatives (vocational & personal development)

**Skills, Knowledge & Abilities (SKA)**

- Ideal candidate will be a member of a recognized body of professional accountants or master's degree in finance from HEC affiliated institute / university having at least ten (10) years of relevant experience.
- The candidate should possess experience related to:
  - Coordination with Donors / Lending agencies for overarching sectoral modeling to support power sector compliance to the country targets
  - Electricity tariff design and structuring
  - Evaluation and fixing of tariff adjustments of DISCOs
  - Supporting sectoral entities on financial matters in regulatory proceedings & notifications
  - Subsides assessments and evaluations
  - Financial forecasts & modeling
  - Circular debt management and reporting

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-6 of PPMC.
- Maximum of 55 years as on the last date of submission of application.

**03. Team Lead (Corporate Finance and Regulatory Affairs) – 02 Positions**

**Responsibilities**

- The team lead will be responsible to assist / report to DG (CF&RA) for providing support in managing strategic financial matters related to the sector.

**Skills, Knowledge & Abilities (SKA)**

- Ideal candidate will be a member of a recognized body of professional accountants or master's degree in Finance / Commerce from HEC affiliated institute / university with at least eight (08) years of relevant experience.
- The candidate should possess experience related to:
  - Electricity tariff design and structuring
  - Evaluation and fixing of tariff adjustments of DISCOs
  - Supporting sectoral entities on financial matters in regulatory proceedings & notifications
  - Subsides assessments and evaluations
  - Financial forecasts & modeling
  - Circular debt management and reporting

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-5 of PPMC per month and other facilities according to company policy.
- Maximum of 45 years as on the last date of submission of application.

**04. Specialist Planning – Integrated Planning & Economic Analysis – 05 Positions**

**Responsibilities**

- This position will assist / report to DG / Team Lead (P&EA) and provide support in strategic tool-based planning & analysis, scenario development, forecasting and designing incentive schemes.

**Skills, Knowledge & Abilities (SKA)**

- JOB candidates will be a person holding a BSc Engineering in Electrical / Electronics / Mechanical / Mechatronics / Energy / Engineering Sciences from a PEC recognized institute / university with at least five (05) years of relevant experience.
- Certification(s) in the relevant field will be preferred.
- The candidate should possess experience related to:
  - Assistance in development of strategic plans
  - Generation planning and financial forecast
  - Tariff design & modeling
  - Sensitivity analysis, scenario developments and decision support for the policymakers
  - Designing and evaluation of incentive schemes
  - Long-term resource assessments based on system planning
- Preference will be given to candidates possessing hands-on experience of relevant tools.

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-4 of PPMC.
- Maximum of 40 years as on the last date of submission of application.

**05. Specialist (Corporate Finance and Regulatory Affairs) – 01 Position**

**Responsibilities**

- The Specialist (CF&RA) will assist / report to Team Lead / DG (CF&RA) and mainly be responsible for providing support in managing strategic financial matters related to the sector.

**Skills, Knowledge & Abilities (SKA)**

- Ideal candidate will be a member of a recognized body of professional accountants or master's degree in Finance/Commerce from HEC affiliated institute / university with at least five (05) years of relevant experience.
- The candidate should possess experience related to:
  - Electricity tariff design and structuring
  - Evaluation and fixing of adjustments of DISCOs
  - Supporting sectoral entities on financial matters in regulatory proceedings & notifications
  - Subsides assessments and evaluations
  - Financial forecasts & modeling
  - Circular debt management and reporting

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-4 of PPMC.
- Maximum of 40 years as on the last date of submission of application.

**06. Specialist Energy Economics – 01 Position**

**Responsibilities**

- Estimate the key economic factors shaping the energy landscape, patterns and future trends, including energy transition, clean energy, and decarbonization.
- Economic theory and policy cycle (ex-ante impact assessment of policies and regulations, policy development and implementation, ex post evaluation of policies and programs).
- Development of integrated models for the assessment of the Wider Economic Impacts (WEIs)
- Development / Maintenance / Updation of multi-year integrated energy model using energy optimization tools in coordination with cross-sectoral, intra-sectoral and global/local renowned organizations.
- Tools and methods: economic and/or financial modeling, data collection, validation and analysis, qualitative economic analysis, multi-criteria analysis.
- Implementation of key economic modeling tools.

**08. Specialist Policy – 03 Positions**

**Responsibilities**

- Development of Wholesale and Retail Electricity Tariff Projections Reports for Short, Medium, and Long term planning horizons
- Evaluate the current financial and business models of the power sector and design / propose instruments / frameworks to manage existing & emerging challenges
- Prepare various types of financial analysis for strategic planning and policy development
- Prepare and develop strategic budget plans for policy and strategic plan developments
- Review business & investment plans of the sectoral entities to propose innovative interventions to adapt energy transition pathways
- Develop energy sector risk assessment model(s) for informed decision making and practicing real options on strategic frontiers
- Design consumer and tariff rate at National Level
- Periodically review and update Circular debt mitigation plan (COMP) & reporting
- Preparation of financial forecasts and development of financial models
- Development of production and consumer financial models
- Research, design and review energy market instruments and products to enable market evolution and energy transition
- Conduct detailed analyses of economic sectors, business drivers, cost structures, and revenue streams as well as future projections, trends, and forecasts.
- Collaborate with others in the organization to develop new ideas and brainstorm potential solutions and mentor junior team members

**Skills, Knowledge & Abilities (SKA)**

- CFA / ACCMA / ACCA / MBA (Finance) / M.Com. from PEC recognized / affiliated institute / university
- The candidate must have 03 years of relevant post-qualification experience in a reputable national / multinational organization

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-4 of PPMC.
- Upto 35 – years on the closing date of advertisement. No age relaxation is allowed.

**09. Specialist Planning – 02 Positions**

**Responsibilities**

- Analyze applicable policy framework through qualitative and quantitative methods for further prospective development and recommendations
- Develop / update frameworks / tools for gauging/assessment of policy objectives / directions / impacts through quantification matrix
- Formulation of processes, development of internal / external controls and alignment with endogenous and exogenous policy variables
- Explore and identify gap areas in energy sector requiring framework integration, process development, role setting and function development
- Collaborate with analysts in other modeling teams to relate and integrate inputs and outputs across models
- Coordinate with the government & non-governmental international & local organizations for informed development of policies, plans and associated frameworks
- Review of the results/outputs by the team, preparation of summary / presentations / case analysis
- Reflect policy integrity through identification of gaps, conflicts and proposing corrective & enabling instruments / directives
- Harness and optimize innovation matrix through synchronization of emerging technological pathways into local context while ensuring key policy objectives of the power sector
- Identify risks for decarbonization and development of mitigation directives
- Keep track of global energy transition, associated policy and regulatory development / adjustments and recommend policy and regulatory design in local context
- Collaborate with global experts to design and develop pathways for sustainable and secure energy sector
- Liaison with cross-sectoral entities to optimize energy sector challenges in integrated approach

**Skills, Knowledge & Abilities (SKA)**

- Bachelor / Master degree in Mechanical / Electrical / Mechatronics / Energy / Electronics / Energy Engineering / Engineering Sciences / Public Policy or similar field from PEC recognized / affiliated institute / university.
- The candidate must have 03 years of relevant post-qualification experience in a reputable national / multinational organization.

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-4 of PPMC.
- Upto 35 – years on the closing date of advertisement. No age relaxation is allowed.

**10. Specialist Planning – 02 Positions**

**Responsibilities**

- Development of Power sector resource requirement outlook in coordination with DISCOs, System Operator, National Grid Company, and other relevant entities.
- Development/Maintenance/Updation of Power sector GHG emissions inventory forecast model in coordination with relevant cross-sectoral and intra-sectoral entities
- Development of communication strategies for dissemination/presentation of results on account of planning scenario analysis
- Identification and gauging the performance of various models/processes being coded under all functions with recommendation of appropriate improvements
- Provide technical assistance and strategic planning support to policy and economics team.
- Collaborations with Global and local renowned bodies / institutions / academia for models upgradations, advanced modeling techniques
- Development of internal / external processes / SOPs to standardize all the planning functions.
- Structure and organize strategies for knowledge diffusion pertaining to planning function within the company.
- Bachelor / Master degree in Mechanical / Electrical / Mechatronics / Energy / Electronics / Engineering Sciences or similar field from PEC recognized / affiliated institute / university.
- The candidate must have 03 years of relevant post-qualification experience in a reputable national / multinational organization.

**Skills, Knowledge & Abilities (SKA)**

- The candidate will be offered salary as per Scale P-4 of PPMC.
- Upto 35 – years on the closing date of advertisement. No age relaxation is allowed.

**11. Assistant Specialist Technical – 07 Positions**

**Responsibilities**

- Develop Concept Papers, Study Reports, Seminar / Workshop Reports, Technical Reports, Summaries and policy briefs
- Development of presentations, reports and orientations pertaining to policy, planning and support functions
- Assist in development of dedicated modules for long-term energy transition scenarios
- Data Management, logging and coordination/dissemination internally
- Research studies for document / model formulation
- Support the core functions on assigned tasks
- Research & support in designing technology / maps and action strategies for informed policy developments and strategic planning
- Collect and update data, references and related local & global developments

**Skills, Knowledge & Abilities (SKA)**

- Bachelor / Master Degree in Electrical / Electronics / Mechanical / Mechatronics / Energy Systems Engineering from PEC recognized / affiliated institute / university.
- The candidate must have 01 year of relevant post-qualification experience in a reputable national / multinational organization.

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-3 of PPMC.
- Upto 30 – years on the closing date of advertisement. No age relaxation is allowed.

**12. Assistant Specialist Environment – 01 Position**

**Responsibilities**

- Tracking, analyzing and assessing climate and energy policy and data for economies, including greenhouse gas and energy statistics and projections
- Research, design and propose instruments / packages for energy market or policy interventions
- Analysis of inter-linkages between climate and energy policy
- Assist in development of dedicated models for long-term energy transition scenarios
- Liaising with cross sectoral entities to establish protocols for integration between decisions involving energy & climate change
- To develop knowledge and skills in conducting environmental research and analysis, methods of data collection, information analysis, and writing technical reports
- Development of dedicated model for gauging the socio-environmental impacts of power sector policy interventions in local context
- To organize work and set priorities and maintain effective working relationship, Communication with colleagues inside and outside the organization with good team-work skills

**Skills, Knowledge & Abilities (SKA)**

- Bachelor (04 Years) / Master Degree in Environmental Sciences, Environmental Engineering from HEC recognized / affiliated institute / university.
- The candidate must have 01 year of relevant post-qualification experience in a reputable national / multinational organization.

**Remuneration & Age**

- Candidate will be offered salary as per Scale P-3 of PPMC.
- Upto 30 – years on the closing date of advertisement. No age relaxation is allowed.

**13. Assistant Specialist Communication – 01 Position**



<b>Responsibilities</b>	managing strategy, financial matters related to the sector. Ideal candidate will be a member of a recognized body of professional accountants or master a degree in financial/economics from HEC recognized institute / university with <b>at least five (05) years of relevant experience</b>
<b>Skills, Knowledge &amp; Abilities (SKA)</b>	<ul style="list-style-type: none"> <li>The candidate should possess experience related to: <ul style="list-style-type: none"> <li>Electricity tariff design and structuring.</li> <li>evaluation and filing of adjustments of DISCOs.</li> <li>supporting sectoral entities on financial matters in regulatory proceedings &amp; notifications.</li> <li>subsidies assessments and evaluations.</li> <li>financial forecasts &amp; modeling.</li> <li>corporate debt management and reporting.</li> </ul> </li> </ul>
<b>Remuneration &amp; Age</b>	<ul style="list-style-type: none"> <li>Candidate will be offered salary as per Scale P-4 of PMAC.</li> <li>Maximum of 40 years as on the last date of submission of application.</li> </ul>

**06. Specialist Energy Economics – 01 Position**

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Estimate the key economic factors shaping the energy landscape, patterns and future trends, including energy transition, clean energy, and digitalization.</li> <li>Economic theory and policy cycle (ex-ante impact assessment of policies and regulations, policy development and implementation, ex post evaluation of policies and programs)</li> <li>Development of integrated models for the assessment of the Wider Economic Impacts (WEIs)</li> <li>Development / Maintenance / Updation of multi-year integrated energy model using energy optimization tools in coordination with cross-sectoral, intra-sectoral and global/local renowned organizations.</li> <li>Tools and methods: economic and/or financial modeling, data collection, validation and analysis, qualitative economic analysis, multi-criteria analysis</li> <li>Understanding of structural economic modeling, Input – Output analysis, global developments in energy industry, experiences with optimization would be of interest</li> <li>Provide energy economics support to interdisciplinary approaches for further understanding energy systems and socioeconomic impacts</li> <li>Develop relevant analysis on issues related to energy transition on emerging issues of global significance and contribute to new research areas, including through working with the global experts, and policy centers</li> <li>Support the development of economic cost-benefits analysis and evaluations of programs / instruments in energy sector</li> <li>Devise and support policy proposals and packages encompassing regulatory and business model(s) to smoothly align the sector with the energy transition</li> <li>Apply numerical models (e.g., simulation or optimization models) to energy- environmental-economic research, such as electric sector models, end-use sectoral modeling, and/or modeling of land-use GHG emissions.</li> <li>To analyze and develop economic merit order, increment cost of projects</li> </ul>
<b>Skills, Knowledge &amp; Abilities (SKA)</b>	<ul style="list-style-type: none"> <li>Master Degree in Economics / Econometrics from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>05 years of relevant post-qualification experience</b> in a reputable national / multinational organization.</li> </ul>
<b>Remuneration &amp; Age</b>	<ul style="list-style-type: none"> <li>Candidate will be offered salary as per Scale P-4 of PMAC.</li> <li>Upto 40 – years on the closing date of advertisement. No age relaxation is allowed.</li> </ul>

**07. Specialist Energy Economics – 01 Position**

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Performs advanced quantitative and statistical analysis of large datasets to identify trends, patterns and correlations that can be used to inform policy &amp; strategic planning decisions</li> <li>Applies deep expertise in causal modeling to develop large-scale systems</li> <li>Reviews and audits modeling processes and results for other team members</li> <li>Compile energy market data, analyzes market trends, including demand-supply and price projections and undertakes market / sector intelligence</li> <li>Estimation and testing of model parameters to meet present and future needs for resource allocation for planning and programming</li> <li>Apply economic theoretical framework to policy &amp; strategic planning, market design, pricing, forecasting, program evaluation, etc. in dynamic environment</li> <li>Build economic / econometric models using available and compiled data systems</li> <li>Analyze policy recommendations for impact and form recommendations and alternatives to aid in policy decisions</li> <li>Deliver dynamic presentations and trainings concerning complex economic issues in basic terms to a various audience segments</li> <li>Collaborates with others in the organization to develop new ideas and transform potential solutions and mentor junior team members</li> <li>Develops tools and methods to harvest and continuously update data to provide policy insights at scale</li> <li>Develops quantitative models to analyze legislation and policy areas of interest</li> <li>Coordinate and work with a multi-disciplinary group of experts in economics, engineering, computer sciences and social sciences on the economics and policy aspects</li> </ul>
<b>Skills, Knowledge &amp; Abilities (SKA)</b>	<ul style="list-style-type: none"> <li>Bachelor (BA) / Master Degree in Economics / Econometrics from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>03 years of relevant post-qualification experience</b> in a reputable national / multinational organization</li> <li>Hands on experience with at least one of the following: R, Python, Stata, SPSS, E-Views, GAMS.</li> </ul>
<b>Remuneration &amp; Age</b>	<ul style="list-style-type: none"> <li>Candidate will be offered salary as per Scale P-4 of PMAC.</li> <li>Upto 35 – years on the closing date of advertisement. No age relaxation is allowed.</li> </ul>

**08. Specialist Finance – 04 Positions**

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Prepares various financial forecasts and develops financial models</li> <li>Assist in development of production and consumer financial models</li> <li>Develop financial viability pathways of the energy sector, in collaboration with the team members</li> <li>Development / Maintenance / Updation of power sector cost optimization models for electricity package design, sensitivity analysis and/or any other strategic benefits</li> </ul>
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**Instructions**  
Interested candidates having relevant qualifications and experience should apply as follows:  
i. Candidates are required to apply online only on website [www.psc.com.pk](http://www.psc.com.pk) on the prescribed format along with Details CV. The last date to apply is 01.09.2022.  
ii. Copies of degrees and certificates, duly attested, must be submitted on the spots provided in application format.  
iii. Uploading recent passport size photographs, copy of CNIC or passport and experience certificates.  
iv. For the positions of Team Lead, Specialists, Assistant Specialist, a written test will be conducted of the relevant field.  
v. Only short-listed candidates will be invited for written tests / interviews / selection process.

**12. Assistant Specialist Environment – 01 Position**

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Tracking, analyzing and assessing climate and energy policy and data for economies, including greenhouse gas and energy statistics and projections.</li> <li>Research, design and propose instruments / packages for energy market or policy interventions</li> <li>Analysis of inter-linkages between climate and energy policy</li> <li>Assist in development of dedicated models for long-term energy transition scenarios</li> <li>Working with cross-sectoral entities to establish protocols for integration between decisions involving energy &amp; climate change</li> <li>To develop knowledge and skills in conducting environmental research and analysis, methods of data collection, information analysis, and writing technical reports</li> <li>Development of dedicated models for gauging the socio-environmental impacts of power sector policy interventions in local context</li> <li>To organize work and set priorities and maintain effective working relationship, Communication with colleagues inside and outside the organization with good team-work skills</li> </ul>
<b>Skills, Knowledge &amp; Abilities (SKA)</b>	<ul style="list-style-type: none"> <li>Bachelor (BA) / Master Degree in Environmental Science/ Environmental Engineering from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>01 year of relevant post-qualification experience</b> in a reputable national / multinational organization.</li> </ul>
<b>Remuneration &amp; Age</b>	<ul style="list-style-type: none"> <li>Candidate will be offered salary as per Scale P-3 of PMAC.</li> <li>Upto 20 – years on the closing date of advertisement. No age relaxation is allowed.</li> </ul>

**13. Assistant Specialist Communication – 01 Position**

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Develop communication plan on annual basis based on planned targets, events, conferences, consultations &amp; publication launches</li> <li>Support the team to develop information outputs such as newsletters, articles, flyers, briefing notes, web stories &amp; press releases</li> <li>Carry out proper evaluation of communication impacts in coordination with the team members</li> <li>Develop public outreach strategies and monitor implementation</li> <li>Plan, manage and organize meetings, events, conferences and speaking opportunities, including developing speaking notes and presentations</li> <li>Work with staff and other internal stakeholders to gain an in-depth understanding of the sector to be able to develop accurate and effective content</li> <li>Develops and manages the digital strategy across electronic platforms</li> </ul>
<b>Skills, Knowledge &amp; Abilities (SKA)</b>	<ul style="list-style-type: none"> <li>Bachelor (BA) / Master Degree in Computer Sciences, Communications, Media Sciences, Journalism, Marketing, Public Relations from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>01 year of relevant post-qualification experience</b> in a reputable national / multinational organization.</li> </ul>
<b>Remuneration &amp; Age</b>	<ul style="list-style-type: none"> <li>Candidate will be offered salary as per Scale P-3 of PMAC.</li> <li>Upto 20 – years on the closing date of advertisement. No age relaxation is allowed.</li> </ul>

**14. Assistant Specialist Document Controller – 01 Position**

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Develop standardized functional systems related to file naming, metadata tagging, data entry, and detailed filing to support search and retrieval functions</li> <li>Support in development of SOPs / workflows for document controlling</li> <li>Provide support for collecting documents from multiple sources into a centralized system while eliminating data duplication and ensuring data integrity</li> <li>Ensure records are maintained in compliance with recordkeeping requirements</li> <li>Suggest recommendations for process improvements to ensure that standards of document integrity are being met</li> <li>Draft letters and prepare other documents as instructed</li> <li>Work with cross-functional teams to develop document control procedures for documentation and its deployment in the department's document management systems</li> </ul>
<b>Skills, Knowledge &amp; Abilities (SKA)</b>	<ul style="list-style-type: none"> <li>Bachelor (BA) / Master Degree in Computer Sciences, Communications, Media Sciences, Marketing, Public Relations from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>02 year of relevant post-qualification experience</b> in a reputable national / multinational organization.</li> </ul>
<b>Remuneration &amp; Age</b>	<ul style="list-style-type: none"> <li>Candidate will be offered salary as per Scale P-3 of PMAC.</li> <li>Upto 20 – years on the closing date of advertisement. No age relaxation is allowed.</li> </ul>

**15. Assistant Specialist Information Technology – 01 Position**

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Initiating, formulating and implementing of IT policies, strategies, and procedures</li> <li>Initiating development of work plans, IT procurement plans, statement / scope of work and budget as required.</li> <li>Developing and deploying applications and solutions as per requirement</li> <li>Conducting research on energy systems digitalization, emerging trends, automation, tools, development, and implementation</li> <li>Carrying out R&amp;D, feasibility studies and analysis for projects involving application(s) development or integration</li> <li>Reviewing and evaluating software feasibility studies and detailed specifications before procurement and / or deployment.</li> </ul>
<b>Skills, Knowledge &amp; Abilities (SKA)</b>	<ul style="list-style-type: none"> <li>Bachelor (BA) / Master Degree in Computer Sciences / Software / Computer Engineering, Communication, Media Sciences from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>01 year of relevant post-qualification experience</b> in a reputable national / multinational organization.</li> <li>Candidates having relevant experience in C++, Python, .NET and Oracle ERP development will be preferred.</li> <li>Candidates having good experience of data mining systems.</li> </ul>
<b>Remuneration &amp; Age</b>	<ul style="list-style-type: none"> <li>Candidate will be offered salary as per Scale P-3 of PMAC.</li> <li>Upto 20 – years on the closing date of advertisement. No age relaxation is allowed.</li> </ul>

**GENERAL MANAGER (HR)**  
**Office # 112, Evacuee Trust Complex,**  
**Agha Khan Road, Islamabad**